

**MINUTES**

**UNIVERSITY OF SOUTHERN INDIANA  
BOARD OF TRUSTEES**

**May 9, 2009**

## MINUTES

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

May 9, 2009

The University of Southern Indiana Board of Trustees met in regular session on Saturday, May 9, 2009, in the University Conference Center. In attendance were Chair John M. Dunn and Trustees Ira G. Boots; W. Harold Calloway; Jamie L. Johnson '09; Jeffrey L. Knight; Steven J. Schenck '72; and Ronald D. Romain '73. Absent were Trustees Amy MacDonell and Ted C. Ziemer Jr. Also attending were President H. Ray Hoops; Provost and Vice President for Academic Affairs Linda L. M. Bennett; Vice President for Government and University Relations Cynthia S. Brinker; Vice President for Student Affairs Robert W. Parrent; Vice President for Business Affairs Mark Rozewski; Faculty Senate Chair Lesa Cagle; and Student Government Association President Amy Beard '09.

Mr. Dunn called the meeting to order at 1:05 p.m.

#### SECTION I - GENERAL AND ACADEMIC MATTERS

##### A. APPROVAL OF MINUTES OF March 5, 2009, MEETING

On a motion by Mr. Knight, seconded by Ms. Johnson, the minutes of the March 5, 2009, meeting were approved.

##### B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Dunn called on Vice President Brinker, who announced the next meeting of the Board of Trustees is scheduled for Thursday morning, July 9, 2009, on campus. She reviewed the schedule for commencement activities on May 9 and 10, 2009, and the annual meeting schedule of Board of Trustees meetings for 2009-2010. Vice President Brinker announced that a retirement reception to honor President Hoops is scheduled for June 10, 2009.

##### C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

Mr. Dunn called on Vice Chair Harold Calloway, chair of the Long-Range Planning Committee, for a report. Mr. Calloway reported the Committee met prior to the Board of Trustees meeting and reviewed the Academic Program Development Plan. He noted the committee approved two recommendations to the Board of Trustees regarding new degree programs. These recommendations will be presented in Items E. and F. later in the agenda.

Mr. Calloway asked Vice President Rob Parrent to review a report from Student Government Association (SGA), the Activities Programming Board (APB), and the division of Student Affairs. Dr. Parrent reported that student representatives of SGA and APB reviewed their organizations' missions, structures, and accomplishments of the past year. Dr. Parrent presented an executive summary about the activities of the division of Student Affairs during 2008-2009, including open house participation, the M.L. King, Jr. Memorial Luncheon program, new efficiencies as a result of technology enhancements, the new Higher Education Opportunity Act (HEOA), the Recreation and Fitness Center Expansion Project, "going green" initiatives, and other accomplishments of the division during 2008-2009.

##### D. PRESIDENT'S REPORT

President Hoops began by reporting that Honors Week is an annual opportunity to celebrate the accomplishments of students and faculty members. Dr. Hoops asked Provost Bennett for a report on the presentation of the Trustees Distinguished Merit Award made during this year's Honors Week. Dr. Bennett noted that since 1990, past and current members of the Board of Trustees have contributed generously to fund an annual award and build a permanent endowment in the USI Foundation for the Trustees Distinguished Merit Award. The Merit Award is the most prestigious award presented during Honors Week. The 2009 recipient, selected by the Faculty Senate Student Affairs Committee, is Priscilla Walker, a

Baccalaureate/Doctor of Medicine Scholar who will attend the Indiana University School of Medicine in fall 2009. The award includes a \$1,000 stipend made possible by current and former USI Trustees. The Trustees Distinguished Merit Award recognizes outstanding achievement in the student's major and in the core curriculum.

Dr. Hoops reported that this year's recipient of the Integra Bank Distinguished Professor Award is Dr. Kevin Valadares, associate professor of health services/administration. Dr. Valadares will be recognized during the Spring Commencement exercises and will address the graduates at the Fall Commencement in December. President Hoops noted the recipient of the 2009 President's Medal, the highest honor bestowed on a graduating senior, will be Trustee Jamie Johnson. The President's Medal also will be presented during Commencement.

He asked Provost Bennett to introduce the Academic Report. Calling on Trustee Johnson to present the Academic Report, Dr. Bennett reminded the Trustees that Ms. Johnson is the recipient of the prestigious Goldwater Scholarship, an award established in 1986 by the United States Congress to for students in math, science, and engineering. Ms. Johnson was one of 1,035 applicants of which only 331 were selected to receive the Goldwater Scholarship – an impressive accomplishment. Ms. Johnson presented "A Radical Approach to the Synthesis of B-C-Glycosides of 2-Amino Sugars", a report of a research project she completed under the direction of Dr. Kenneth E. Walsh, assistant professor of Chemistry. She previously presented the report at the National Conference for Undergraduate Research. Ms. Johnson extended appreciation to the following for support of her research: Pott College of Science and Engineering for a SERGA (Science and Engineering Research Grant Award); the University for a RISC (Research Innovation Scholarship Creativity) grant; Lilly Endowment, Inc.; and Dr. Walsh.

President Hoops reported that a large group of parents and families are expected to attend this year's Commencement exercises to celebrate with their graduates. He was pleased to note two honorary degrees will be presented during the ceremony. Recipients of the honorary degrees are outstanding civic leaders Robert M. "Robbie" Kent, Sr. and Dr. James W. Murray. He thanked the trustees for their participation in Commencement activities as the University celebrates with the graduates and honorees.

Dr. Hoops called on Vice President Brinker for a report on the 2009 Indiana Commission for Higher Education conference for university trustees and staff, Commission members, and government officials. Ms. Brinker reported that Provost Bennett, Vice President Rozewski, and she were pleased to represent USI at the annual H. Kent Weldon Conference for Higher Education on April 17, 2009. The conference theme was *Degrees of Success: Creating a Culture of College Completion*. It focused on Indiana's college completion agenda, presented in the Commission's document *Reaching Higher: Strategic Initiatives for Higher Education in Indiana*. Presenters shared information about successful programs which have helped increase student degree completion. Ms. Brinker reported the conference ended with a reception in honor of Commissioner for Higher Education Stan Jones, whose retirement was effective April 30, 2009. She noted that State Senator Teresa Lubbers has since been named the new Indiana Commissioner for Higher Education. Senator Lubbers will resign from the Senate following the special session of the legislature to begin her new role as Commissioner.

President Hoops announced Professor Lesa Cagle was elected to a second term as chair of the Faculty Senate and will continue to join the Board of Trustees at its meetings in 2009-2010. He called on Professor Cagle for a year-end report of the activities of the Faculty Senate. She reported on the membership of the Faculty Senate for 2009-2010 as follows:

College of Business - Sudesh Mujumdar and Joy Peluchette;  
Bower-Surheinrich College of Education and Human Services - Vella Goebel and Marie Opatrny;  
College of Liberal Arts - Todd Schroer and Chad Tew;  
College of Nursing and Health Professions - Lesa Cagle and Mellisa Hall;  
Pott College of Science and Engineering - Adrian Gentle and Kent Scheller; and  
At-Large - Peter Cashel-Cordo and Margaret Ruppel.

Professor Cagle reported on significant achievements of the Senate during 2008-2009, including:

- inventory of assessment activities across the campus;
- monitoring of faculty salary levels;

- implementation of increased tuition waiver for employees as recommended by the Senate;
- focus on improving communication about Faculty Senate activities via the Faculty Senate pages on the USI web site, email, and USI Today;
- selection of recipients of the Distinguished Professor Award, the Trustees Distinguished Merit Award, and the President's Medal.

Dr. Hoops expressed his appreciation to Amy Beard for serving as president of the Student Government Association in 2008-2009 and asked her for a report. Ms. Beard reported the SGA Student Trustee Search Committee interviewed applicants for the position of student trustee and submitted names to Governor Daniels in May. The Governor will appoint the next student trustee before July 1, 2009. SGA recently partnered with the Department of Recreation Fitness and Wellness to host a spring cook out. Each year, SGA presents awards to the Faculty, Staff, and Administrator of the Year. Nominations are sought campus-wide and the General Assembly votes. The 2009 awards went to:

Faculty Member of the Year - Barbara Kalvelage, instructor in biology;  
Staff Member of the Year - Donna Bradley, Sodexo Food Services; and  
Administrator of the Year - Robert W. Parrent, vice president for Student Affairs

Ms. Beard reported that SGA members visited Indiana State University to observe how student government is organized at an institution of similar size to USI. She reported student requests for travel grants exceeded the funds available in 2008-2009. The SGA Travel Grant Committee awarded \$25,000 in grants from funds provided by the USI Foundation and more than \$11,000 was provided through Student Organization Support (SOS) grants. The Philanthropy Committee successfully completed the Operation Iraqi Children Project and shipped 384 supply kits filled with school supplies for Iraqi children. She introduced Robert Wolfley, the 2009-2010 president of the Student Government Association. Ms. Beard thanked the Trustees for allowing her to speak on behalf of SGA at each meeting of the Board.

The president concluded his report by referring the trustees to a copy of the current issue of *Southern Indiana Review* in their meeting materials. In addition to its usual collection of written work, the issue features the work of Stephen Pace, who with his wife, Pam, contributed significantly to the art collection at USI and has underwritten the Pace Galleries in the Kenneth P. McCutchan Art Center.

#### **E. APPROVAL OF NEW DEGREE PROGRAM: MASTER OF ARTS IN COMMUNICATION**

Mr. Dunn called on Provost Bennett to review a recommendation for a new degree program, the Master of Arts in Communication. She referred the Trustees to Exhibit I-A and reviewed the program, which was recommended as a result of the 2007 President's Task Force on Workforce and Economic Development and can be completed in two years of full-time study. The coursework focuses on both hands-on experience and research in subjects including conflict and negotiation, regional economic development, corporate responsibility, and organizational functioning. The course will prepare students for careers in advertising, public relations, human resources, media management, and non-profit organization leadership.

Upon the recommendation of the Long-Range Planning Committee, the proposed Master of Arts in Communication was approved.

#### **F. APPROVAL OF NEW DEGREE PROGRAM: BACHELOR OF ARTS/BACHELOR OF SCIENCE IN BIOCHEMISTRY**

Mr. Dunn asked Provost Bennett to review a recommendation for a new degree program, the Bachelor of Arts/Bachelor of Science in Biochemistry. She referred the Trustees to Exhibit II-A. The Bachelor of Arts/Bachelor of Science in Biochemistry will be offered in two tracks -- one approved by the American Chemical Society and requiring more hours in chemistry, physics, and calculus than the second, which has increased requirements in biology. The program will prepare students for careers in biotechnology, pharmacology, and environmental chemistry.

Upon the recommendation of the Long-Range Planning Committee, the proposed Bachelor of Arts/Bachelor of Science in Biochemistry was approved.

## **G. REPORT ON THE INDIANA GENERAL ASSEMBLY**

Mr. Dunn called on Vice President Brinker for a report on the Indiana General Assembly. She reported that since her last report to the Board in March 2009, the Senate passed its budget and a Conference Committee approved its report and a budget. The Conference Committee budget was passed by the Senate, but failed to gain a majority of votes in the House, requiring a special session of the legislature. The governor will call the legislature back into session to finalize the state's budget for 2009-2011, probably in mid-June.

She referred the Trustees to Exhibit I-C and reviewed the Senate Passed Budget and the Conference Committee Report. She noted a one percent cut, made by the Governor in his budget, was restored in the Senate Passed Budget. Funding for two new incentive funding formulas – enrollment course completion and on-time degree completion – was included in the Senate budget. The Conference Committee adopted the budget as passed by the Senate.

In the Senate budget, capital funds were included only for projects that had prior approval and those recommended by the Commission for Higher Education. The Conference Committee report added capital projects, including the University's \$15 million theatre project.

She reported the Governor expects additional cuts during the special session. The State Budget Committee will meet on May 12 to review the status of state revenues. A new Technical Committee review forecast for 2009-2011 will be complete before May 26, when the Budget Committee will meet again. On June 1, a 12-member special Budget Sub Committee, appointed by the legislative council, will convene and the administration will present a revised 2009-2011 budget.

Ms. Brinker reported it is the goal of the governor to call a special session around mid-June. When the budget is passed, the University can schedule its tuition and fee hearing to establish tuition and mandatory fees for 2009-2011.

## **H. APPOINTMENT OF THE NOMINATING COMMITTEE**

Mr. Dunn appointed Mr. Calloway (chair), Mr. Boots, and Mr. Knight to the Nominating Committee, which will prepare a slate of officers to be presented at the Annual Meeting of the Board of Trustees on July 9, 2009.

## **I. APPROVAL OF RESOLUTION OF APPRECIATION TO JAMIE L. JOHNSON**

Mr. Dunn called on Mr. Romain, who presented the following resolution on behalf of the Board:

**WHEREAS,** Jamie L. Johnson was appointed to the University of Southern Indiana Board of Trustees by Governor Mitch Daniels in 2007, becoming the twelfth student to be so appointed in the history of USI; and

**WHEREAS,** Ms. Johnson has served with distinction as a member of the Board of Trustees; and

**WHEREAS,** she has served the Board as a member of the Long-Range Planning Committee, the Nominating Committee, and the Presidential Search and Screen Committee, and has served the USI Foundation as a member of its Board of Directors; and

**WHEREAS,** through her active leadership and communication with the Student Government Association and other student groups, she has caused positive progress in the area of student governance; and

**WHEREAS,** her term on the board will expire in summer 2009;

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the USI Board of Trustees express to Ms. Johnson their sincere appreciation for her involvement and her vision; and

**FURTHER RESOLVED**, that the Board wishes Ms. Johnson well as she pursues a degree from the Indiana University School of Medicine; and

**FURTHER RESOLVED**, that this resolution be adopted and spread upon the minutes of the University of Southern Indiana Board of Trustees for all time as a perpetual recognition of the deep gratitude owed by the University and its trustees, officers, students, and faculty, to Ms. Jamie L. Johnson for her devoted service.

On a motion by Mr. Romain, seconded by Mr. Calloway, the resolution was approved. Mr. Romain presented Ms. Johnson with a University Chair on behalf of the Board of Trustees.

#### **J. APPROVAL OF RESOLUTION OF APPRECIATION TO H. RAY HOOPS**

Mr. Dunn presented the following resolution on behalf of the Board:

**WHEREAS**, H. Ray Hoops has served the University of Southern Indiana with distinction as its second president from July 1994 through June 2009; and

**WHEREAS**, Dr. Hoops led the University through a period of significant growth in assets, enrollment, student life opportunities, academic excellence, and capital project investments; and has consistently worked to fully develop educational opportunities for USI students; and

**WHEREAS**, while he was president, the University's first capital campaign exceeded its goal, raising a total of \$18 million in gifts and pledges and \$6 million in deferred gifts; and

**WHEREAS**, untold numbers of students have benefited from his vision and purpose and upon his retirement, more than 19,000 students will have earned degrees during the Hoops years at USI; and

**WHEREAS**, during his term as its president, the University of Southern Indiana increased its academic offerings by adding 11 baccalaureate programs; four master's degree programs; and its first doctoral program, the Doctor of Nursing Practice; and

**WHEREAS**, expansion of the physical plant resulted in an investment of over \$219 million in new and renovated facilities during his tenure; and

**WHEREAS**, President Hoops has broadened educational opportunity in southwestern Indiana by establishing lasting relationships between the University and countless individuals, organizations, and corporations in the region and the State; and has worked effectively with elected and appointed officials in the region and the State of Indiana; and

**WHEREAS**, the people of Evansville and southwestern Indiana have benefited from Dr. Hoops' commitment to the workforce and professional needs of the region, exemplified by the recommendations and results of the 2000 and 2007 President's Task Forces on Workforce and Economic Development; and

**WHEREAS**, H. Ray Hoops will retire as president of the University on June 30, 2009, it is appropriate to formally recognize his 15 years of exemplary leadership to the University of Southern Indiana;

**NOW, THEREFORE BE IT RESOLVED**, that at its meeting on May 9, 2009, the Board of Trustees, assembled on the campus of the University of Southern Indiana and acting on behalf of the entire University community, extends its sincere appreciation to H. Ray Hoops;

**FURTHER RESOLVED**, that this resolution be spread upon the minutes of the Board of Trustees for all time in recognition of his service to the University from 1994 to 2009.

On a motion by Mr. Dunn, seconded by Mr. Schenck, the resolution was approved. Mr. Dunn presented President Hoops with a framed copy of the Resolution of Appreciation and aerial photographs of the campus in 1994 and 2008.

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT OF THE FINANCE/AUDIT COMMITTEE**

The Finance/Audit Committee met prior to the Board of Trustees meeting on May 9, 2009. Mr. Dunn called on Mr. Knight, who reported the Committee approved a proposed *Identity Theft Prevention Program*, a result of a regulation issued by the Federal Trade Commission known as the Red Flags Rule. The University is subject to this regulation because, in the course of its normal business operations, it obtains various personal identifiers such as social security numbers. The new regulation requires a program be developed to protect such identifiers. The University's proposed *Identity Theft Prevention Program* was developed to assure compliance with this regulation.

The Committee also approved recommendations to the Board for proposed miscellaneous fees for 2008-2009 and a request for general repair and rehabilitation funds. Mr. Knight noted these recommendations will be presented in Items B. and C. in the agenda. The Committee also reviewed and approved construction change orders.

### **B. APPROVAL OF MISCELLANEOUS FEES FOR 2009-2010**

Mr. Dunn called on Vice President Rozewski to report on the proposed Miscellaneous Fees for 2009-2010 in Exhibit II-A. Mr. Rozewski noted Miscellaneous Fees are non-tuition/non-mandatory fees (other than Contingent, Academic Facilities, Student Services, and Technology Fees) charged to some, but not necessarily all, students in the course of their attendance. Examples include, but are not limited to, Laboratory Fees, Parking Fees, and Late Registration Fees. Mr. Rozewski noted the Miscellaneous Fees for 2009-2010 are unchanged from 2008-2009.

Mr. Rozewski reported that IC 21-14-2 requires state universities in Indiana to approve Mandatory Fees ("Tuition"), such as the Contingent, Academic Facilities, Student Services, and Technology Fees, for a two-year period. He expects tuition for 2009-2011 to be set at the July 2009 meeting of the Board of Trustees.

Upon the recommendation of the Finance/Audit Committee, the Miscellaneous Fees for 2009-2010 (Exhibit II-A) were approved.

### **C. APPROVAL OF REQUEST FOR GENERAL REPAIR AND REHABILITATION FUNDS**

Mr. Dunn called on Vice President Rozewski, who noted the Indiana General Assembly is expected to appropriate funds for Repair and Rehabilitation of campus facilities in the current appropriations cycle, although the exact amount of appropriation was not known prior to the distribution of this agenda. Exhibit II-B is a list of projects totaling \$3,325,000, some or all of which may be funded by such an appropriation, if it is received. The Board's pre-approval of this list positions the University to quickly implement projects when an appropriation is received. Projects on the list not funded in the current appropriation cycle would be held over for inclusion on a future project list or completed using other University resources.

Upon the recommendation of the Finance/Audit Committee, the request for Repair and Rehabilitation funds (Exhibit II-B) were approved.

### **D. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

Mr. Dunn called on Vice President Rozewski who introduced Director of Facilities Operations and Planning Steve Helfrich for a report on current construction projects. Mr. Helfrich began with a report on the progress of the Business and Engineering Center Project, which is on schedule. All structural steel and most of the steel decking is installed. Mechanical and electrical contractors are at work. Mr. Helfrich shared a photo of the exterior of the building to show the shades and patterns of brick and limestone used in the project.



The Recreation Fitness Center Expansion Project also continues on schedule. Part of the new addition will open on May 11, 2009, with a temporary entrance. The current entrance will close while the existing lobby and check-in area are renovated. The facility will be complete and open when classes begin in August 2009.

Mr. Helfrich reported the University Center Expansion/Renovation Project is underway and the former Rice library has been gutted in preparation for construction. He noted the demolition of the University Conference Center will begin on May 13. A temporary entrance to the north wall of University Center will be constructed.

The Central Heating and Cooling Plant Expansion Project, an upgrade of equipment to service the Business and Engineering Center and other areas of campus, has begun. Mr. Helfrich reported the construction will be complete this summer, but it will be summer 2010 before the systems are installed and complete. He reported on the Campus Entrance and Loop Road project, construction of which will begin on May 11, 2009, and will require closing two lanes of the existing University Boulevard as the work is completed. Landscaping of the project will be completed in a separate contract in fall 2009.

Mr. Helfrich reported on the following projects still in the design phase:

- Parking Lot Expansion;
- Science Center Renovation - Phase 4;
- University Home Elevator Addition and Improvements;
- Physical Activities Center Roof Replacement;
- Science Center Roof Replacement;
- Bicycle/Walk Path Construction;
- Varsity Soccer and Baseball Field Improvements;
- Practice Soccer Field Construction;
- Campus Road Repairs and Resurfacing; and
- University Center Kitchen Expansion.

A Summary of Current Construction Projects, including costs and funding sources, was provided in Exhibit II-D.

**D. APPROVAL OF LONG-TERM DISABILITY INSURANCE RATES FOR 2009-2010**

Mr. Dunn called on Vice President Brinker to review a recommendation for approval of long-term disability insurance rates. Ms. Brinker referred the Trustees to Exhibit II-D and reported the contract for the University's Long-Term Disability Insurance Program with The Standard Insurance Company is to be renewed as of July 1, 2009. The disability coverage provides income benefits and retirement contributions in the event of a long-term disability. The University pays the total premium cost for 689 eligible employees.

Renewal rates from The Standard Insurance Company reflect no increase for the 12-month period beginning July 1, 2008. The current monthly premium is based on a percentage of Covered Monthly Salary (CMS) for the University:

	<b>2008-2009</b> <b><u>Rates</u></b>	<b>2009-2010</b> <b><u>Rates</u></b>
Income Premium	0.385% CMS	0.385% CMS
Annuity Premium	0.146% CMS	0.146% CMS

Vice President Brinker recommended approval of The Standard's Long-Term Disability Insurance rates effective July 1, 2009.

On a motion by Mr. Calloway, seconded by Mr. Boots, the recommendations were approved.

**F. APPROVAL OF EMPLOYEE ASSISTANCE PROGRAM PREMIUM RATES FOR 2009-2010**

Mr. Dunn called on Vice President Brinker for a review of the contract for the University's Employee Assistance Program (CONCERN: EAP) with Deaconess Service Corporation to be renewed as of July 1, 2009. CONCERN: EAP is a comprehensive employee assistance program which provides assessment, short-term counseling, referral, and follow-up services for 981 employees and members of their immediate families. The utilization rate was 6.56 percent for new cases in calendar year 2008 and 8.79 percent for new and continuing cases.

Renewal rates from Deaconess Service Corporation reflect no increase for the 12-month period beginning July 1, 2009. The University pays the annual cost for the program which is \$20 per employee per year. This agreement with Deaconess Service Corporation may be terminated at any time by either party upon 60 days advance written notice to the other party.

Ms. Brinker recommended approval of the master policy with the Deaconess Service Corporation beginning July 1, 2009.

On a motion by Mr. Romain, seconded by Mr. Knight, the recommendations to renew the master policy with Deaconess Service Corporation beginning July 1, 2009 were approved.

### **SECTION III – PERSONNEL MATTERS**

#### **A. APPROVAL OF PERSONNEL ACTIONS**

Mr. Dunn called on Vice President Brinker to report on personnel actions. She recommended approval of the personnel actions outlined below.

On a motion by Mr. Schenck, seconded by Mr. Knight, the following personnel actions were approved.

##### **1. Retirement**

President, Professor of Business, and Professor of Education H. Ray Hoops, in accordance with the regular retirement policy, has requested retirement effective December 31, 2009, including leave with pay for the period July 1, 2009, through December 31, 2009.

##### **2. Emeritus Status**

It was recommended that the following administrative member be retired officially with the effective date shown and that the appropriate emeritus titles, as indicated, be conferred:

President Emeritus; Professor Emeritus of Business; and Professor Emeritus of Education H. Ray Hoops  
15 years at USI, effective January 1, 2010

#### **OTHER BUSINESS**

Mr. Dunn reported that in its meeting on May 10, 2008, the Board of Trustees was presented a recommendation to expand the University's benefits policy to provide benefits to same-sex domestic partners of University of Southern Indiana employees. Mr. Dunn stated that Board policy places authority for such decisions with the president of the University. Mr. Dunn recommended the Board of Trustees return the matter of expanding employee benefits to provide benefits to same-sex domestic partners of University of Southern Indiana employees to President Hoops for action as he sees fit, since by policy such decisions are within his authority.

On a motion by Mr. Dunn, seconded by Mr. Schenck, the Board of Trustees agreed to return the matter to the president of the University. Mr. Knight, Mr. Romain, and Mr. Boots opposed the motion.

There being no further business, the meeting adjourned at 1:50 p.m.

Respectfully submitted,

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Cynthia S. Brinker  
Assistant Secretary

## **Exhibit I-A**

### **ABSTRACT**

#### Master of Arts in Communication

To be offered on-campus and via hybrid and distance education  
by the University of Southern Indiana, Evansville, Indiana

#### **Objectives:**

The purposes of the proposed Master of Arts in Communication are: 1) to offer a program full-time students can complete in two years of study; 2) to offer a program part-time students can complete in three to four years; 3) to develop and deliver a program flexible enough to serve practitioners and aspiring academics alike; 4) to produce graduates who are skilled and logical problem solvers who can apply those skills to real situations; and 5) to equip students with analytical and practical tools that foster the ability to lead.

The program will provide students with an interdisciplinary approach to problem-solving in the field of communication. Our students can expect to examine a variety of problems through the lens of communication in areas as diverse as technological change, international relations, conflict and negotiation, organizational functioning, personal relationships, regional economic development, corporate responsibility, community outreach, and consensus and coalition building. We deliberately adopt pedagogical techniques, such as a case study approach, that develops our students' problem solving abilities and critical thinking skills. Our hands-on capstone experience connects our students' learning experience with real-life problems and will be a service to the community. For students who want to pursue advanced graduate studies, a thesis option will be offered that will allow them to gain additional experience in conducting academic research.

Students who complete the Master of Arts in Communication will be able to apply their increased knowledge of communication processes, contexts, theories, and research methodologies to further their career and educational goals.

#### **Clientele to be Served:**

The Master of Arts in Communication program will be appealing to students who wish to further their education beyond the Master of Arts and to students who are seeking the Master of Arts as a terminal degree in order to achieve organizational advancement. Students who wish to pursue a doctorate following the completion of the program will be equipped with theoretical and methodological knowledge that is expected of a rigorous Master of Arts program. Students who will pursue the Master of Arts for organizational advancement will receive a valuable education about how to conduct research ethically and how to apply data in order to solve practical organizational problems.

#### **Curriculum:**

A Bachelor of Arts or Bachelor of Science degree from a regionally or comparably accredited institution will be required for all applicants applying to the Master of Arts in Communication program. Although applicants do not need to hold an undergraduate degree in an area of communication, preference will be given to applicants with an education background in communication or other social sciences disciplines.

The proposed Master of Arts in Communication is comprised of 36 semester hours: 9 required hours in theory/methodology; 21 elective hours in content courses; and 6 hours of directed research with thesis and capstone project options. Based on the projected course rotation, full-time students will complete the program in two years.

The proposed program, by taking an integrative approach, will provide students with a more well-rounded education in that students will learn not only about human communication within organizations and relationships, but also mass communications processes, such as journalistic writing and advertising strategies.

#### **Employment Possibilities:**

Individuals earning a Master of Arts in Communication from the University of Southern Indiana can pursue careers in any number of fields, including but not limited to: advertising/public relations management; communications directing in healthcare and business organizations; human resources; media management; nonprofit organization directing; communication training and development; and communication consulting.

## Exhibit I-B

### ABSTRACT

Bachelor of Arts/Bachelor of Science in Biochemistry  
To be offered on-campus by the University of Southern Indiana, Evansville, Indiana

#### Objectives:

The two primary objectives of the proposed biochemistry program are: to provide baccalaureate prepared biochemists for scientific careers in suitable industries such as biotechnology, pharmacology, and environmental chemistry; and to prepare students for graduate study or professional schools in medicine, pharmacy, and related fields.

The proposed program in biochemistry will provide students the opportunity to earn an interdisciplinary baccalaureate degree separate from the currently existing degrees in biology and chemistry. The field of biochemistry focuses on the scientific study of the chemistry of living systems, their fundamental chemical substances and reactions, and their chemical pathways and information transfer systems, with particular reference to carbohydrates, proteins, lipids, and nucleic acids.

#### Clientele to be Served:

The biochemistry program will serve both traditional and non-traditional students from Indiana, particularly southwest Indiana and the Tri-state region. Since no such program exists at a public higher education institution within a 120-mile radius of Evansville, this program also will attract students from western Kentucky and southern Illinois. Additionally, this program will provide further educational opportunities for graduates from two-year associate degree programs, especially biotechnology graduates from Ivy Tech Community College and transfer students from other two- and four-year biology and/or chemistry programs.

An articulation agreement with Ivy Tech Community College-Evansville has been produced and is awaiting signatures. The agreement will allow graduates with associate degrees in biotechnology from Ivy Tech Community College-Evansville to seamlessly transfer to the biochemistry program at the University of Southern Indiana.

The biochemistry program is intended for full-time students with the majority of upper-level classes offered during the daytime hours. A limited assortment of evening classes will be available.

#### Curriculum:

The Bachelor of Arts/Bachelor of Science in Biochemistry will be comprised of a minimum 124 semester hours. Depending on the degree option, ACS or non-ACS approved, the program will consist of 40-47 hours in chemistry and 11-25 hours in biology. The total hours required within the program is consistent with other interdisciplinary degree programs. In addition, there are several pre-requisite courses that include 8-10 hours in physics and 4-8 hours in calculus. The necessary 50 credit hours in the University's core curriculum and elective courses complete the requirements. The program will require two hours of biochemistry related research, and students will be encouraged to participate in cooperative work assignments, internships, and research opportunities nationally.

#### BA/BS - ACS Approved

47 hours chemistry  
11 hours biology  
10 hours physics  
8 hours calculus

#### BA/BS - non-ACS Approved

40 hours chemistry  
23-25 hours biology  
8 hours physics  
4 hours calculus

#### Employment Possibilities:

Graduates of the proposed program will be prepared for application to advanced degree programs such as medical, dental, or pharmacy schools or graduate programs in biochemistry, chemistry, or biology. Additionally, graduates will be prepared for immediate employment in medical, industrial, and government positions as scientists, lab technicians, research assistants, and chemists.

The expanding field of biotechnology and pharmaceutical research in Indiana will result in additional job opportunities for these graduates. In addition, anticipated growth in agriculture and bio-fuels industries will increase job opportunities for graduates. With the advances in biotechnology and the concomitant expansion of career opportunities in biotechnology, the proposed program will provide highly marketable graduates seeking such careers.

**EXHIBIT I-C  
UNIVERSITY OF SOUTHERN INDIANA  
BIENNIAL BUDGET 2009-2011  
OPERATING BUDGET REQUEST SUMMARY/COMPARISON**

2009-10 2010-11

	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget	Senate Passed Budget	Conference Committee Report	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget	Senate Passed Budget	Conference Committee Report
<b>EXPENDITURES</b>												
Expenditure Base	80,832,843	80,832,843	80,832,843	80,832,843	80,832,843	80,832,843	85,420,178	81,112,363	79,117,648	81,768,717	81,411,704	81,411,704
Base Adjustments												
A. Enrollment Change	542,500	0	0	532,000	215,408	215,408	0	0	0	0	223,234	223,234
B. Degree Completion	486,000	303,750	151,875	0	0	0	0	607,500	303,750	0	0	0
C. On-Time Degree Completion	358,835	181,727	90,863	0	363,453	363,453	0	363,453	181,727	0	0	0
D. Low Income Degree Completion	0	50,000	25,000	0	0	0	0	100,000	50,000	0	0	0
E. Two-Year Transfer Incentive	0	208,498	104,249	0	0	0	0	416,996	208,498	0	0	0
F. Across the Board Appropriation Reduction	0	(464,455)	(2,087,182)	0	(403,875)	(403,875)	0	(1,439,610)	(978,408)	0	(403,875)	(403,875)
G. Across the Board Appropriation Increase	0	0	0	403,874	0	0	0	0	0	0	0	0
H. Restoration of Appropriation Reduction	2,000,000	0	0	0	403,875	403,875	1,000,000	0	0	0	403,875	403,875
I. Appropriation Adjustment	3,387,335	279,520	(1,715,195)	935,874	578,861	578,861	1,000,000	48,339	(234,433)	0	223,234	223,234
Subtotal Base Adjustments	923,616	923,616	923,616	923,616	923,616	923,616	(360,950)	(360,950)	(360,950)	(360,950)	(800,950)	(800,950)
Debt Service	(923,616)	(923,616)	(923,616)	(923,616)	(923,616)	(923,616)	360,950	360,950	360,950	360,950	800,950	800,950
Reallocation of Student Fees	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal Debt Service	84,220,178	81,112,363	79,117,648	81,768,717	81,411,704	81,411,704	86,420,178	81,160,702	78,883,215	81,768,717	81,634,938	81,634,938
Total Expenditure Base	4.2%	0.3%	-2.1%	1.2%	0.7%	0.7%	1.2%	0.1%	-0.3%	0.0%	0.3%	0.3%
Percent Change												
Maintenance for Current Programs												
A. Personal Services	0	0	0	0	0	0	0	0	0	0	0	0
B. Supplies & Expense	0	0	0	0	0	0	0	0	0	0	0	0
C. Student Aid	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal Maintenance for Current Programs	0	0	0	0	0	0	0	0	0	0	0	0
Quality Improvement												
A. STEM Teaching Improvement Institute	700,000	0	0	0	0	0	700,000	0	0	0	0	0
B. ADAPT - Affordable Degree Attainment	500,000	0	0	0	0	0	500,000	0	0	0	0	0
Subtotal Quality Improvement	1,200,000	0	0	0	0	0	1,200,000	0	0	0	0	0
Total Budget Increases	4,587,335	279,520	(1,715,195)	935,874	578,861	578,861	2,200,000	48,339	(234,433)	0	223,234	223,234
Total Expenditure Request	85,420,178	81,112,363	79,117,648	81,768,717	81,411,704	81,411,704	87,620,178	81,160,702	78,883,215	81,768,717	81,634,938	81,634,938
Percent Change	5.7%	0.3%	-2.1%	1.2%	0.7%	0.7%	2.6%	0.1%	-0.3%	0.0%	0.3%	0.3%

**EXHIBIT I-C  
UNIVERSITY OF SOUTHERN INDIANA  
BIENNIAL BUDGET 2009-2011  
OPERATING BUDGET REQUEST SUMMARY/COMPARISON**

	2009-10				2010-11							
	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget	Senate Passed Budget	Conference Committee Report	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget	Senate Passed Budget	Conference Committee Report
<b>REVENUE</b>												
Student Fee Base	29,448,561	29,448,561	29,448,561	29,448,561	29,448,561	29,448,561	28,524,945	28,524,945	28,524,945	28,524,945	28,524,945	28,524,945
Fee Increase	(923,616)	(923,616)	(923,616)	(923,616)	(923,616)	(923,616)	0	0	0	0	0	0
Transfer to Debt Service	28,524,945	28,524,945	28,524,945	28,524,945	28,524,945	28,524,945	360,950	360,950	360,950	360,950	360,950	360,950
Total Student Fees	40,387,429	40,387,429	40,387,429	40,387,429	40,387,429	40,387,429	28,885,895	28,885,895	28,885,895	28,885,895	28,885,895	28,885,895
Operating Appropriation Base	4,587,335	279,520	(1,715,195)	935,874	578,861	578,861	44,974,764	48,339	(234,433)	41,323,303	40,966,290	40,966,290
Appropriation Increase	44,974,764	40,666,949	38,672,234	41,323,303	40,966,290	40,966,290	2,200,000	48,339	(234,433)	41,323,303	40,966,290	40,966,290
Total Operating Appropriation	11.4%	0.7%	-4.2%	2.3%	1.4%	1.4%	47,174,764	40,715,288	38,437,801	41,323,303	41,189,524	41,189,524
Percent Change							4.9%	0.1%	-0.6%	0.0%	0.5%	0.5%
Fee Replacement Appropriation Base	10,996,853	10,996,853	10,996,853	10,996,853	10,996,853	10,996,853	11,920,469	11,920,469	11,920,469	11,920,469	11,920,469	11,920,469
Fee Replacement Change	923,616	923,616	923,616	923,616	923,616	923,616	(360,950)	(360,950)	(360,950)	(360,950)	(800,950)	(800,950)
Total Fee Replacement Appropriation	11,920,469	11,920,469	11,920,469	11,920,469	11,920,469	11,920,469	11,559,519	11,559,519	11,559,519	11,559,519	11,119,519	11,119,519
Total State Appropriation	56,895,233	52,587,418	50,592,703	53,243,772	52,886,759	52,886,759	58,734,283	52,274,807	49,997,320	52,882,822	52,309,043	52,309,043
Percent Change	10.7%	2.3%	-1.5%	3.6%	2.9%	2.9%	3.2%	-0.6%	-1.2%	-0.7%	-1.1%	-1.1%
Total Revenue Request	85,420,178	81,112,363	79,117,648	81,768,717	81,411,704	81,411,704	87,620,178	81,160,702	78,883,215	81,768,717	81,634,938	81,634,938

a 50% of full funding formula in FY10 and 100% of full funding formula in FY11  
b 25% of full funding formula in FY10 and 50% of full funding formula in FY11  
c 1.15% reduction of FY09 Operating Appropriation Base in FY10 and 3.54% reduction of FY10 Operating Appropriation Base in FY11  
d 1% reduction of FY09 Operating Appropriation Base plus additional 4.21% reduction of adjusted FY09 Operating Appropriation Base in FY10 and 2.53% reduction of FY10 Operating Appropriation Base in FY11  
e 0% increase on Expenditure Base per instructions  
f House Passed Budget is for FY10 only  
g 1% increase of FY09 Operating Appropriation Base in FY10  
h Senate Passed Budget increases funded from American Recovery and Reinvestment Act of 2009 (ARRA) State Fiscal Stabilization Funds (Section 14002 (a) and (b)) restoration of the base appropriation reduction from Section 14002 (a) and other funding from Section 14002 (b)  
i 40% of Commission for Higher Education recommended enrollment change formula in FY10 and 80% of Commission for Higher Education recommended enrollment change formula in FY11  
j CHE enrollment change formula is 90% of the enrollment change calculation plus 10% of the successfully completed credit hours change calculation plus 25% of the successfully completed credit hours change calculation for FY11  
k 100% of full funding formula in FY10 and FY11  
l 1% reduction of FY09 Operating Appropriation Base in FY10 and FY11  
m 1% restoration of 1% reduction of FY09 Operating Appropriation Base in FY10 and FY11 from ARRA State Fiscal Stabilization Funds  
n 0% increase on Gross Student Fee Base per instructions  
o excludes FY11 \$440,000 debt service request for the Teaching Theatre capital project

**Exhibit I-C**  
**UNIVERSITY OF SOUTHERN INDIANA**  
**BIENNIAL BUDGET 2009-2011**

**COMPARISON OF REQUEST FOR BUDGET INCREASES**  
**WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, HOUSE PASSED BUDGET, SENATE PASSED BUDGET, AND CONFERENCE COMMITTEE REPORT**

2010-11

2009-10

	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget	Senate Passed Budget	Conference Committee Report	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget	Senate Passed Budget	Conference Committee Report
<b>OPERATING BUDGET</b>												
Base Adjustments												
Enrollment Change	542,500	0	0	532,000	215,408	215,408	0	0	0	0	223,234	223,234
Degree Completion	486,000	303,750	151,875	0	0	0	0	607,500	303,750	0	0	0
On-Time Degree Completion	358,835	181,727	90,863	0	363,453	363,453	0	363,453	181,727	0	0	0
Low Income Degree Completion	0	50,000	25,000	0	0	0	0	100,000	50,000	0	0	0
Two-Year Transfer Incentive	0	208,498	104,249	0	0	0	0	416,996	208,498	0	0	0
Across the Board Appropriation Reduction	0	(484,455)	(2,087,182)	0	(403,875)	(403,875)	0	(1,439,610)	(978,408)	0	(403,875)	(403,875)
Across the Board Appropriation Increase	0	0	0	403,874	0	0	0	0	0	0	0	0
Restoration of Appropriation Reduction	0	0	0	0	403,875	403,875	0	0	0	0	403,875	403,875
Appropriation Adjustment	2,000,000	0	0	0	0	0	1,000,000	0	0	0	0	0
Maintenance for Current Programs												
Personal Services	0	0	0	0	0	0	0	0	0	0	0	0
Supplies & Expense	0	0	0	0	0	0	0	0	0	0	0	0
Student Aid	0	0	0	0	0	0	0	0	0	0	0	0
Quality Improvement												
STEM Teaching Improvement Institute	700,000	0	0	0	0	0	700,000	0	0	0	0	0
ADAPT - Affordable Degree Attainment	500,000	0	0	0	0	0	500,000	0	0	0	0	0
<b>Total</b>	<b>4,587,335</b>	<b>279,520</b>	<b>(1,715,195)</b>	<b>935,874</b>	<b>578,861</b>	<b>578,861</b>	<b>2,200,000</b>	<b>48,339</b>	<b>(234,433)</b>	<b>0</b>	<b>223,234</b>	<b>223,234</b>

a 50% of full funding formula in FY10 and 100% of full funding formula in FY11

b 25% of full funding formula in FY10 and 50% of full funding formula in FY11

c 1.15% reduction of FY09 Operating Appropriation Base in FY10 and 3.54% reduction of FY10 Operating Appropriation Base in FY11

d 1% reduction of FY09 Operating Appropriation Base plus additional 4.21% reduction of adjusted FY09 Operating Appropriation Base in FY10 and 2.53% reduction of FY10 Operating Appropriation Base in FY11

e 0% increase on Expenditure Base per instructions

f House Passed Budget is for FY10 only

g 1% increase of FY09 Operating Appropriation Base in FY10

h Senate Passed Budget increases funded from American Recovery and Reinvestment Act of 2009 (ARRA) State Fiscal Stabilization Funds (Section 14002 (a) and (b))

i restoration of the base appropriation reduction from Section 14002 (a) and other funding from Section 14002 (b)

j 40% of Commission for Higher Education recommended enrollment change formula in FY10 and 80% of Commission for Higher Education recommended enrollment change formula in FY11

k CHE enrollment change formula is 90% of the enrollment change calculation plus 10% of the successfully completed credit hours change calculation for FY10 and 75% of the enrollment change calculation plus 25% of the successfully completed credit hours change calculation for FY11

l 100% of full funding formula in FY10 and FY11

m 1% reduction of FY09 Operating Appropriation Base in FY10 and FY11

n restoration of 1% reduction of FY09 Operating Appropriation Base in FY10 and FY11 from ARRA State Fiscal Stabilization Funds



Exhibit I-C  
UNIVERSITY OF SOUTHERN INDIANA  
BIENNIAL BUDGET 2009-2011

WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, HOUSE PASSED BUDGET, SENATE PASSED BUDGET, AND CONFERENCE COMMITTEE REPORT  
COMPARISON OF REQUEST FOR BUDGET INCREASES

	2009-11					
	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget *	Senate Passed Budget **	Conference Committee Report ***
<b>CAPITAL BUDGET R&amp;R AND TECHNOLOGY</b>						
General R&R	1,277,190	773,741	638,596	319,298	638,596	638,596
Infrastructure	966,660	585,892	483,330	241,665	483,330	483,330
Total	2,243,850	1,359,633	1,121,926	560,963	1,121,926	1,121,926

\* House Passed Budget is for FY10 only

\*\* Senate Passed Budget funded from American Recovery and Reinvestment Act of 2009 (ARRA) State Fiscal Stabilization Funds  
Senate Passed Budget restored the Governor's FY09 R&R budget cut of \$560,963

\*\*\* Conference Committee Report funded from American Recovery and Reinvestment Act of 2009 (ARRA) State Fiscal Stabilization Funds  
Conference Committee Report restored the Governor's FY09 R&R budget cut of \$560,963

**CAPITAL BUDGET  
FACILITIES**

	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget	Senate Passed Budget	Conference Committee Report
Teaching Theatre - Replacement Project	8,000,000	0	0	15,000,000	0	15,000,000
State Funding Bonding Authorization	7,000,000	0	0	0	0	0
Non-State Funding Authorization	15,000,000	0	0	15,000,000	0	15,000,000
Total	20,000,000	0	0	15,000,000	0	15,000,000

**LINE ITEM INITIATIVES**

	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget	Senate Passed Budget *	Conference Committee Report *
Historic New Harmony	76,764	0	(23,060)	0	0	0

\* 1% reduction of FY09 line item appropriation base plus FY10 restoration of 1% reduction with ARRA State Fiscal Stabilization Funds

**Exhibit II-A**

**MISCELLANEOUS FEES**  
**2009-2010**

**1. LABORATORY AND MISCELLANEOUS FEES**

	<u>Current</u> <u>Fee</u>	<u>Proposed</u> <u>Fee</u>	<u>Effective</u> <u>Date</u>
Application Fee	25.00	25.00	08/31/09
Audit Fee (plus applicable lab fee)	35.00	35.00	08/31/09
Computer Lab Fee	35.00	35.00	08/31/09
Departmental Exams Fee	15.00	15.00	08/31/09
Distance Education Fee (Learning Center Fee, per credit hour)	25.00	25.00	08/31/09
Distance Education Delivery Fee (per credit hour)	10.00	10.00	08/31/09
Distance Education Supply Fee	100.00	100.00	08/31/09
Health Professions Insurance	15.00	15.00	08/31/09
Health Services Fee	47.00	47.00	08/31/09
Laboratory Fee (College of Science and Engineering)	45.00	45.00	08/31/09
Laboratory Fee (all other colleges)	35.00	35.00	08/31/09
Late Registration Fee Week 1	30.00	30.00	08/31/09
Late Registration Fee Beginning Week 2	125.00	125.00	08/31/09
Matriculation Fee (all students)	65.00	65.00	08/31/09
Nursing Test Fee	30.00	30.00	08/31/09
Occupational Therapy Clinical Fee	50.00	50.00	08/31/09
Payment Plan Fee	30.00	30.00	08/31/09
Payment Plan Late Fee	25.00	25.00	08/31/09
Physical Education Fee	25.00	25.00	08/31/09
Respiratory Therapy Advanced Life Support Fee	100.00	100.00	08/31/09
Special Course Fee (varies by course; maximum amount)	200.00	200.00	08/31/09
Student Activity Fee (non-mandatory)	25.00	25.00	08/31/09
Studio Fee	35.00	35.00	08/31/09
Study Abroad Fee	100.00	100.00	08/31/09
Transportation and Parking Fee (8 or more credit hours per semester)	50.00	50.00	08/31/09
Transportation and Parking Fee (More than 3 and fewer than 8 credit hours per semester)	40.00	40.00	08/31/09
Transportation and Parking Fee (3 or fewer credit hours)	30.00	30.00	08/31/09

## Exhibit II-B

### University of Southern Indiana General Repair and Rehabilitation and Infrastructure Projects

<b>1. Science Center Renovation – Phase 4</b>	<b>\$ 900,000</b>
<ul style="list-style-type: none"><li>• Renovate the second floor of the 1968 Science Center. Phases 1, 2, and 3 renovated the third floor of the three-story building and are complete.</li></ul>	
<b>2. Science Center Roof Replacement</b>	<b>\$ 150,000</b>
<b>3. Physical Activities Center Roof Replacement</b>	<b>\$ 300,000</b>
<b>4. Repair, Replacement, and Extension of Walkways and Bikeways</b>	<b>\$ 700,000</b>
<ul style="list-style-type: none"><li>• Design is complete for Phase 1 of the proposed work, the replacement of walks in the core of campus between the Orr Center and University Center. Design is almost complete for Phase 2, the extension of a pedestrian/bike path from the academic core to the outdoor athletic complex.</li></ul>	
<b>5. Upgrade Energy Management Systems</b>	<b>\$ 365,000</b>
<ul style="list-style-type: none"><li>• Upgrade of the Energy Management Systems in the Health Professions Center, Technology Center, Liberal Arts Center, Physical Plant, Science Center, Orr Center, and Physical Activities Center.</li></ul>	
<b>6. Repave University Boulevard</b>	<b>\$ 100,000</b>
<ul style="list-style-type: none"><li>• Repave University Boulevard between Bent Twig Lane and Rice Library.</li></ul>	
<b>7. Upgrade Fire Alarm System</b>	<b>\$ 35,000</b>
<ul style="list-style-type: none"><li>• Upgrade the Fire Alarm System in the Technology Center.</li></ul>	
<b>8. Replace the New Harmony Atheneum HVAC System</b>	<b>\$ 400,000</b>
<ul style="list-style-type: none"><li>• Replace the New Harmony Atheneum HVAC System.</li></ul>	
<b>9. Renovate Natatorium</b>	<b>\$ 300,000</b>
<ul style="list-style-type: none"><li>• Repaint walls and ceilings and resurface pool deck.</li></ul>	
<b>TOTAL</b>	<b>\$3,325,000</b>

**Exhibit II-C**  
**University of Southern Indiana Board of Trustees**

**Summary**  
**Current Construction Projects**  
**May 9, 2009**

**Projects Under Construction**

**Business and Engineering Center**

**Project Cost** **\$ 31,946,069**

Funding Source: Bond Issue (Repaid with Fee Replacement Appropriation)

**Recreation and Fitness Center Renovation**

**Project Cost** **\$ 9,120,000**

Funding Sources:

Reserve	\$ 1,260,000
Student Services Fee	\$ 125,000
Student Activity Fee	\$ 360,000
Student Services Operations	\$ 125,000
Bond Issue (Repaid with Student Fees)	\$ 7,250,000

**University Center Expansion**

**Project Cost** **\$ 18,400,000**

Funding Sources:

Bond Issue (Repaid with Student Fees)	\$ 13,750,000
Academic Funding Series I	\$ 800,000
Academic Funding Reserves	\$ 650,000
Bookstore Reserve	\$ 1,000,000
University Center Reserve	\$ 2,200,000

**Central Heating and Cooling Plant Expansion**

**Construction Cost** **\$ 4,854,905**

Funding Sources:

Business and Engineering Center Bond Issue	\$ 3,150,000
General Repair and Rehabilitation Appropriation	\$ 340,000
Transportation System Reserve	\$ 278,600
Energy Management Reserve	\$ 1,000,000
Special Projects Reserve	\$ 86,305

**Campus Entrance and Loop Road Construction**

**Project Cost - Phase I** **\$ 3,825,892**

Funding Sources:

David L. Rice Library Bond Issue	\$ 2,000,000
Federal Direct Appropriation Funding FY2005	\$ 1,475,892
Federal Direct Appropriation Funding FY2008	\$ 350,000

## **Projects In Design**

### **Parking Lot Expansion**

**Project Cost** \$ 850,000

Funding Source: Transportation System Reserve

### **Science Center Renovation- Phase 4**

**Project Cost** \$ 900,000

Funding Source: General Repair and Rehabilitation Appropriation

### **University Home Elevator Addition and Improvements**

**Project Cost** \$ 500,000

Funding Source: Special Projects Reserve

### **Physical Activities Center Roof Replacement**

**Project Cost** \$ 300,000

Funding Source: General Repair and Rehabilitation Appropriation

### **Science Center Roof Replacement**

**Project Cost** \$ 150,000

Funding Source: General Repair and Rehabilitation Appropriation

### **Bicycle/ Walk Path Construction**

**Project Cost** \$ 350,000

Funding Source: Transportation System Reserve

### **Varsity Soccer and Baseball Field Improvements**

**Project Cost** \$ 1,250,000

Funding Source: Special Projects Reserve

### **Practice Soccer Field Construction**

**Project Cost** \$ 750,000

Funding Source: Special Projects Reserve

### **Campus Road Repairs and Resurfacing**

**Project Cost** \$ 475,000

Funding Source: Transportation System Reserve

### **University Center Kitchen Expansion**

**Project Cost** \$ 700,000

Funding Source: University Center Reserve

**Exhibit II-D**

**Long-Term Disability Insurance Rates for 2009-2010**

The contract for the University's Long-Term Disability Insurance Program with The Standard Insurance Company is to be renewed as of July 1, 2009. The disability coverage provides income benefits and retirement contributions in the event of a long-term disability. The University pays the total premium cost for 689 eligible employees.

Renewal rates from The Standard Insurance Company reflect no increase for the 12-month period beginning July 1, 2009. The current monthly premium is based on a percentage of Covered Monthly Salary (CMS) for the University:

	<b>2008-2009</b> <b><u>Rates</u></b>	<b>2009-2010</b> <b><u>Rates</u></b>
Income Premium	0.385% CMS	0.385% CMS
Annuity Premium	0.146% CMS	0.146% CMS